

These Terms and Conditions outline the requirements, processes, and expectations for candidates applying to various career opportunities at WeGeni.

By applying, candidates agree to adhere to these terms and comply with our policies during their association with WeGeni.

1. General Conditions

- 1.1. All applicants must meet the eligibility criteria specified for the respective program.
- 1.2. Applicants must provide accurate and truthful information during the application process.
- 1.3. Any falsification of documents or information will result in immediate disqualification.
- 1.4. Candidates must adhere to company ethics, policies, and non-disclosure agreements (NDA).

2. Geni Entry-Level Program

2.1. Eligibility:

- Open to Engineering, MBA, and Graduate candidates.

2.2. Program Structure:

- 3 months of training and internship.
- 3 months of probation.
- Candidates will be onboarded as full-time employees upon successful completion.

2.3. Additional Considerations:

- Candidates with a strong portfolio or proof of concept (POC) may be eligible for a paid internship after 1 month of training.

3. Geni Experience Hiring

3.1. Eligibility:

- Open to experienced professionals with 80% or more proficiency in their domain.

3.2. Requirements:

- Practical experience in project execution, client interaction, and corporate processes.

4. Geni Internship Program

4.1. Eligibility:

- Open to 2nd, 3rd, and final-year college students.
- Must get 80%+ initial assessment and interview.

4.2. Program Structure:

- Full-time participation from 10:00 AM to 4:30 PM.
- Live project experience and documentation support.

4.3. Virtual Internship:

- Available for candidates scoring 40% to 80% in the assessment.
- A fee of ₹4,500 for a 7-day virtual internship.

4.4. Disqualification:

- Candidates scoring below 40% or involved in malpractice are not eligible.

5. Geni BPS Hiring

5.1. Eligibility:

- Open to Arts, Commerce, and Science graduates.

5.2. Selection Process:

- 3 rounds of direct interviews (on-campus, pooled campus, or online).

5.3. Training & Internship:

- 6 months of training and internship upon selection.
- Certification provided if the candidate is dropped mid-internship.

6. Knowledge Requirements

- 20% Knowledge for Internship Candidates.
- 50% Knowledge for BPS & Entry Level Candidates.
- 80% Knowledge for Experienced Candidates.

7. Vertical Requirements

7.1. Digital Vertical:

- Content Marketing, Digital Marketing, Social Media Marketing, Email Marketing, Influencer Marketing.
- SEO/SEM expertise.

7.2. Tech Vertical:

- Proficiency in IT Products & Services, E-commerce, Custom ERP/CRM Solutions.
- Knowledge of programming languages and frameworks (Laravel, PHP, MERN, etc.)

7.3. Business Vertical:

- Experience in Business Process Re-engineering, Strategic Planning, Project Management.

7.4. Product Vertical:

- Expertise in product development, support, and sales.

8. Assessment & Selection Process

8.1. All candidates must clear initial assessments and interview rounds.

8.2. Any malpractice or unauthorized tool usage during the assessment will lead to disqualification.

8.3. Reference-based candidates must adhere to the same selection process.

9. Compliance

9.1. Candidates must adhere to WeGeni's code of conduct, policies, and procedures.

9.2. Violation of company policies will result in immediate termination of the internship or employment.

9.3. Submission of required documents such as NDA, bonafide certificates, and other necessary documents is mandatory.

10. Conclusion

WeGeni is committed to fostering talent and providing growth opportunities. By applying to our programs, candidates agree to abide by these terms and conditions.



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